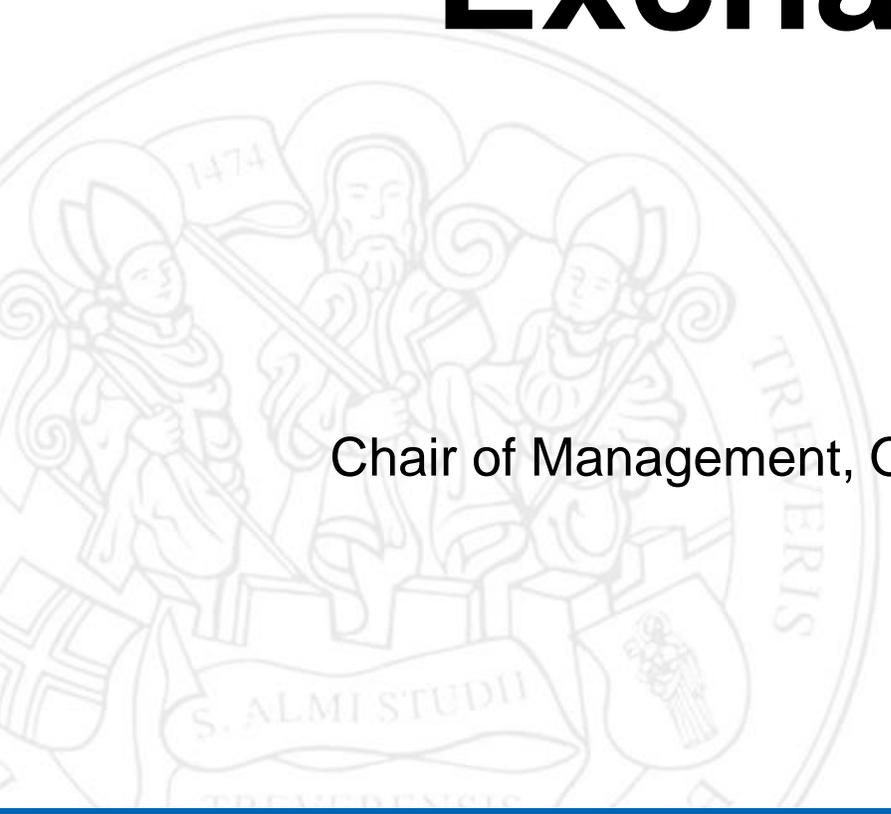


Exchange Programme - MEST -



Prof. Katrin Muehlfeld
Chair of Management, Organisation Studies and Human Resource Management
University Trier

October 24, 2016

Presenting the programme

- **Master Européen en Sciences du Travail (MEST)**
(in English: European Master in Labour Studies - EMLS)
- An international and interdisciplinary master programme including a MEST-certificate
- The programme is open to master students of Business Administration, Economics and Sociology of Trier University

Programme structure

To receive the MEST-certificate, students need to fulfill the following three requirements

- **First part:** Students attend relevant courses at Trier University
- **Second part:** Students attend relevant courses at the partner university
- **Third part:** The topic of students' master theses is related to the subject area of the MEST-programme

Topics

The following European and international topics are covered

- Comparison of different employment systems (labour markets, labour regulations and collective labour relations)
- Employment policies and educational systems
- Social security in European countries as well as employment and social policies in the European Union
- Current HRM issues including a comparative perspective

Partner universities

Country	University name	Course language
Belgium	Universite Catholique de Louvain	English, French
France	Universite de Toulouse 1	French
Great Britain	London School of Economics	English
	University of Warwick	English
Italy	Universita de Firenze	Italian
	Universita de Milano	English
Ireland	University College Dublin	English
Netherlands	University of Amsterdam	English
Portugal	ISCTE Lisboa	Portuguese
Romania	National University of Political Studies and Public Administration	English
Spain	Universitat autonoma de Barcelona	Spanish
Slovenia	Univerza v Ljubjani	English

Courses in Trier

Examples of courses in Trier during the winter term

Business Administration	Arbeitskontrakte	Prof. Goerke
	Arbeit und Organisation in der Wissensökonomie	Prof. Muehlfeld
	Organization Theory and Design	Prof. Muehlfeld
Sociology	Der Sozialstaat als Einbettung der Wirtschaft	Prof. Dallinger
VWL	Political Economics	Prof. Matschke
	European and World Trade	Prof. Matschke

Courses abroad

University of Milan	Warwick Business School
Comparative political economy	Global and European Governance of Employment Relations
Comparative employment relations	Comparative Employment Relations
Labour markets and globalization	Employment Relations in Britain
Comparative welfare states	Managing Human Resources
Advanced Labour Law	Equality and Diversity

Certificate

In addition to studying at a renowned university, students who successfully complete the aforementioned three requirements also receive the MEST-certificate, which is accredited in Belgium.



Fachbereich IV
Wirtschafts- und Sozialwissenschaften/Mathematik, Informatik
und Wirtschaftsinformatik

Master Européen en Sciences du Travail

European Master in Labour Studies

2014/2015

Z E U G N I S

Frau/Herr Mustermann, geb. am XX.XX.XXXX in Musterstadt, hat im Rahmen des einjährigen Aufbaustudiengangs "**Master Européen en Sciences du Travail**" (MEST), einem Postgraduiertenprogramm der Universität Trier mit Unterstützung aus dem SOCRATES/ERASMUS-Programm der Europäischen Union, ein Semester an der *Universität Trier* und ein Semester an der *Musteruniversität* studiert.

Das MEST-Programm hat eine stark interdisziplinäre und europäische Ausrichtung. Inhaltliche Schwerpunkte sind hierbei der Vergleich der unterschiedlichen Systeme von Arbeitsverhältnissen (Arbeitsrecht und kollektive Arbeitsbeziehungen), ein Vergleich der Beschäftigungspolitik und Ausbildungssysteme und der Vergleich der sozialen Sicherung in den europäischen Ländern und der Arbeits- und Sozialpolitik innerhalb der Europäischen Union. Des Weiteren werden Themen der Personalpolitik behandelt.

Opinions about MEST

Erasmus Experience Report by Sarah K., M.Sc. Business Administration, Master in European Labour Studies (MEST) – stay at the University College Dublin (UCD)

After spending two Erasmus semesters in France, I was excited to get to know more of Europe and the different cultures it has to offer. During my business administration master program at the University of Trier, I was given the perfect chance to live in another country: Dublin, Ireland. With the possibility to get to learn about and experience the Irish culture, meet the friendly Irish people, and at the same time earn a double degree, I couldn't pass up this once in a lifetime opportunity. I spent the semester at University College of Dublin studying in the Michael Smurfit Graduate Business School. I soon made new friends from all parts of the world and enjoyed living on campus with the other students. My courses challenged me tremendously and I learned a lot in just my short time there. Through approaching subjects differently compared to my previous studies, I learned a whole new perspective on business. I even had the chance to work with an Irish company. Through this project our team looked for an international strategy to enter Indonesia's market with the company's products. Besides working on a strategic plan for Indonesia, I also worked on international studies in Singapore, Russia, Hungary, among others, which gave me a perspective on business models and industries from all over the world. After returning to Germany, I started my master thesis called "job satisfaction and job turnover in Switzerland." After I finished my thesis, I started a trainee program in marketing for one of Germany's biggest breweries. When applying for jobs, companies were interested in this international experience I had been a part of because of the rigor of the program and the knowledge I had gained about the international market. This experience is all thanks to the MEST (ELMS) program, which allowed me to immerse myself in a new culture and to challenge myself academically giving me an advantage in my new job.

Further information

The programme is assigned to the Chair of Management, Organisation Studies and Human Resource Management. Prof. Katrin Muehlfeld is the coordinator for this programme at Trier University.

www.mest.uni-trier.de



Thank you for your attention!