

CURRICULUM VITAE
MEHRZAD B. BAKTASH

University of Trier
Chair of Labor Economics
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CURRENT POSITION

02/2020 – Present Research and Teaching Associate, Chair of Labor Economics, *University of Trier*.

EDUCATION

02/2020 – Present PhD Candidate in Economics, *University of Trier* (Germany).
Supervisor: Prof. Dr. Uwe Jirjahn.

02/2022 – 02/2024 Course Program for Doctoral Students in Economics of Education, Swiss Leading House VPET-ECON, *University of Zurich* (Switzerland).

10/2018 – 01/2020 MSc in European Economic Integration, *University of Trier* (Germany).
GPA: 95%

10/2017 – 01/2020 MSc in International Economics, *University of Warsaw* (Poland).
Double-Degree MSc program jointly with University of Trier.
GPA: 95%

10/2015 – 06/2016 Erasmus+ Exchange, BSc in Economics, *Poznan University of Life Sciences* (Poland).
GPA: 95.4%

10/2013 – 06/2017 BSc in Economics, *Manisa Celal Bayar University* (Turkey).
GPA: 92%

HONORS AND AWARDS

02/2024 Best Paper Prize, Warsaw International Economic Meeting 2023, University of Warsaw.

09/2023 – 09/2024 GLO Virtual Young Scholar, Global Labor Organization.

10/2019 – 03/2020 Deutschlandstipendium (Germany Scholarship), University of Trier and Federal Ministry of Education and Research.

04/2019 – 10/2019 Stipendien Stiftung (Scholarship Foundation), University of Trier.

10/2018 – 04/2019 Erasmus+ and Double Degree Scholarship, European Commission.

10/2015 – 08/2016 Erasmus+ Scholarship, European Commission.

10/2012 – 08/2017 Turkey Scholarship, Republic of Turkey.

ARTICLES IN REFEREED JOURNALS

Performance Pay and Alcohol Use in Germany, *Industrial Relations*, Vol. 61, 2022, pp. 353-383 (with John S. Heywood and Uwe Jirjahn).

Worker Stress and Performance Pay: German Survey Evidence, *Journal of Economic Behavior and Organization*, Vol. 201, 2022, pp. 276-291 (with John S. Heywood and Uwe Jirjahn).

FIELDS OF INTEREST

Labor Economics, Personnel Economics, Education Economics, Family Economics, Happiness Economics.

WORKING PAPERS

Does Performance Pay Increase the Risk of Loneliness?
Psychological Detachment from Work and Employee Well-Being (with Lisa Pütz).
In Diversity we Trust? Experimental Evidence from Europe (with Abilio Henrique Berticelli de Freitas).
Does Performance Pay Increase the Risk of Marital Instability? (with John S. Heywood and Uwe Jirjahn).
Are Managers More Machiavellian Than Other Employees? (with Uwe Jirjahn).
Overeducation, Performance Pay and Wages: Evidence from Germany.

PRESENTATIONS AND INVITED SEMINARS*

Young Economists' Meeting (YEM): Masaryk University (2024).
European Health Economics Association (EuHEA): Vienna University of Economics and Business (2024).
International German Socio-Economic Panel (SOEP) User Conference: DIW Berlin (2024).
Royal Economic Society (RES) Annual Conference: Queen's University Belfast (2024).
Global Labor Organization (GLO) Virtual Young Scholar Meeting: Online (2024).
RWTH Aachen University: Research Seminar in Management and Economics (2024).*
Public University of Navarre: Economics Department Seminar Series (2023).*
Warsaw International Economic Meeting (WIEM): University of Warsaw (2023).
Colloquium on Personnel Economics (COPE): Vrije Universiteit Amsterdam (2023), University of Zurich (2024).
Canadian Law and Economics Association (CLEA): University of Toronto (2022, 2023).
Society for the Advancement of Socio-Economics (SASE): Online (2021), University of Amsterdam (2022).
European Institute for Advanced Studies in Management (EIASM): Workshop on Strategic Human Resources Management, Online (2021).
University of Bergamo: Empirical Labor Economics Seminar, Online (2021).*

JOURNAL REVIEWER

Industrial and Labor Relations Review, Journal of Population Economics, Economics and Human Biology, Journal of Happiness Studies, European Journal of Industrial Relations, Labour.

CONFERENCE REVIEWER

Meeting of Young Economists (European Association of Young Economists).

COURSES TAUGHT

Undergraduate	Personnel Economics (2020 – Present)
Graduate	Empirical Labor Economics (2020 – Present)
	Applied Microeconometrics Using Stata (2022 – Present)

LANGUAGE SKILLS

Persian (*native*), English (*fluent*), German (*advanced*), Turkish (*advanced*), Uzbek (*upper-intermediate*), Pashto (*upper-intermediate*), Hindi (*intermediate*).

COMPUTER SKILLS

Stata, EViews, RStudio, SPSS, Microsoft Office, Graphics.

RESEARCH AFFILIATION

GLO Affiliate (2021 – Present).

REFERENCES

Available upon request.