

CURRICULUM VITAE
MEHRZAD B. BAKTASH

University of Trier
Chair of Labor Economics
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CURRENT POSITION

02/2020 – Present Research and Teaching Assistant, University of Trier.
Chair of Labor Economics – Prof. Dr. Uwe Jirjahn.

EDUCATION

02/2020 – Present PhD Candidate in Economics, University of Trier (Germany).
Supervisor: Prof. Dr. Uwe Jirjahn.

02/2022 – Present Course Program for Doctoral Students in Economics of
Education, Swiss Leading House VPET-ECON, University of
Zurich (Switzerland).

10/2018 – 01/2020 MSc in European Economic Integration, University of Trier
(Germany).
Master Thesis: Labor Market Success of Immigrants in
Germany; An Econometrical Analysis (Supervisor: Prof. Dr.
Uwe Jirjahn).
GPA: 95%

10/2017 – 01/2020 MSc in International Economics, University of Warsaw
(Poland).
Double-Degree MSc program jointly with University of Trier.
GPA: 95%

10/2015 – 06/2016 Erasmus+ Exchange, BSc in Economics, Poznan University of
Life Sciences (Poland).
GPA: 95.4%

10/2013 – 06/2017 BSc in Economics, Manisa Celal Bayar University (Turkey).
GPA: 92%

HONORS AND AWARDS

10/2019 – 03/2020 Deutschlandstipendium (Germany Scholarship), University of
Trier and Federal Ministry of Education and Research.

04/2019 – 10/2019 Stipendien Stiftung (Scholarship Foundation), University of
Trier.

10/2018 – 04/2019 Erasmus+ and Double Degree Scholarship, European
Commission.

10/2015 – 08/2016 Erasmus+ Scholarship, European Commission.

10/2012 – 08/2017 Turkey Scholarship, Republic of Turkey.

JOURNAL REVIEWER

Economics and Human Biology, Industrial and Labor Relations Review.

ARTICLES IN REFEREED JOURNALS

Performance Pay and Alcohol Use in Germany, *Industrial Relations*, Vol. 61, 2022, pp. 353-383 (with John S. Heywood and Uwe Jirjahn).

Worker Stress and Performance Pay: German Survey Evidence, *Journal of Economic Behavior and Organization*, Vol. 201, 2022, pp. 276-291 (with John S. Heywood and Uwe Jirjahn).

WORKING PAPERS

Are Managers More Machiavellian Than Other Employees? (with Uwe Jirjahn).

Overeducation, Performance Pay and Wages: Evidence from Germany.

PRESENTATIONS

- Colloquium on Personnel Economics (COPE), Vrije Universiteit Amsterdam (2023).
- Canadian Law and Economics Association (CLEA), University of Toronto (2022).
- Society for the Advancement of Socio-Economics (SASE), Annual Conference (2021, 2022).
- European Institute for Advanced Studies in Management (EIASM), 36th EIASM Workshop on Strategic Human Resources Management (2021).
- University of Bergamo, Empirical Labor Economics Lecture (2021).

COURSES TAUGHT

UNDERGRADUATE

- Personnel Economics (2020 – Present)

GRADUATE

- Empirical Labor Economics (2020 – Present)
- Applied Microeconometrics Using Stata (2022 – Present)

FIELDS OF INTEREST

Labor Economics, Personnel Economics, Education Economics, Family Economics.

LANGUAGE SKILLS

Persian (*native*), English (*advanced*), German (*advanced*), Turkish (*advanced*), Uzbek (*advanced*), Pashto (*upper-intermediate*), Hindi (*intermediate*).

COMPUTER SKILLS

Stata, EViews, SPSS, Microsoft Office, Graphics.

RESEARCH FELLOW

GLO Affiliate.

REFERENCES

Available upon request.