

**Seminar:**

**"GESCHLECHT UND ARBEITSMARKT"**

Für Studierende im Diplom- und Magister-Studiengang

**1. Diskriminierung (Hr. Oreckov)**

Einstiegsliteratur:

- Charles, K.K. and J. Guryan. 2008. "Prejudice and Wages: An Empirical Assessment of Becker's *The Economics of Discrimination*," *Journal of Political Economy* 116, 773-809.
- Darity, W.A. and P.L. Mason. 1998. "Evidence on Discrimination in Employment: Codes of Color, Codes of Gender," *Journal of Economic Perspectives* 12, 63-90.
- Goldin, C. and C. Rouse. 2000. "The Impact of "Blind" Auditions on Female Musicians," *American Economic Review* 90, 715-741.

**2. Glass Ceiling (Hr. Adamczyk)**

Einstiegsliteratur:

- Arulampalam, W., A. Booth and M.L. Bryan. 2007. "Is There a Glass Ceiling over Europe? Exploring the Gender Pay Gap Across the Wage Distribution," *Industrial and Labor Relations Review* 60, 163-186.
- Fietze, S., E. Holst und V. Tobsch. 2009. "Persönlichkeit und Karriere – She's got what it takes," *SOEPpapers* 220, Berlin.
- Holst, E. and A. Busch. 2009. "Glass Ceiling Effect and Earnings – The Gender Pay Gap in Managerial Positions in Germany," *SOEPpapers* 201, Berlin.
- Hübler, O. 2005. "Is There a Varying Unexplained Gender Wage Gap in Germany?" *Applied Economics Quarterly* 51, 29-48.
- Le A.T. and P.W. Miller. 2010. "Glass Ceiling and Double Disadvantage Effects: Women in the US Labour Market," *Applied Economics* 42, 603-613.

**3. Gender Wage Gap, Gewerkschaften und Betriebsräte (Hr. Pulvermacher)**

Einstiegsliteratur:

- Addison, J.T., P. Teixeira and T. Zwick. 2010. "German Works Councils and the Anatomy of Wages," *Industrial and Labor Relations Review* 63, 247-270.
- Blau, F.D. and L.M. Kahn. 2003. "Understanding International Differences in the Gender Pay Gap," *Journal of Labor Economics* 21, 106-144.
- Heinze, A. and E. Wolf. 2010. "The Intra-Firm Gender Wage Gap: A New View Based on Linked Employer-Employee Data," *Journal of Population Economics*, Forthcoming.
- Gartner, H. and G. Stephan. 2004. "How Collective Contracts and Works Councils Reduce the Gender Wage Gap," *IAB Discussion Paper* 7/2004, Nuremberg.
- Jirjahn, U. and G. Stephan. 2005. "Gender and Wages in Germany: The Impact of Product Market Competition and Collective Bargaining," in: J.S. Heywood and J. Peoples, eds., *Product Market Structure and Labor Market Discrimination*, State University of New York Press, 59-80.

**4. Homosexualität und Entlohnung (Fr. Marian)**

Einstiegsliteratur:

- Ahmed, A.M. and Hammarstedt, M. 2009. "Sexual Orientation and Earnings: A Register Data-Based Approach to Identify Homosexuals," *Journal of Population Economics*, Forthcoming.
- Daneshvary, N., C.J. Waddoups and B.S. Wimmer. 2009. "Previous Marriage and the Lesbian Wage Premium," *Industrial Relations* 48, 432-453.

**5. Sind Frauen vorhersagbarer? (Fr. Hoffmann)**

Einstiegsliteratur:

- Gokcekus, O., A. Godet and Heather Ramsey. 2010. "Are Women More Predictable Than Men?" *Applied Economics* 42, 641-645.

## 6. Geschlecht, Wettbewerb und Betrug (Fr. Kriwenkow)

### Einstiegsliteratur:

Dollar, D., R. Fisman and R. Gatti. 2001. "Are Women Really the 'Fairer' Sex? Corruption and Women in Government," *Journal of Economic Behavior and Organization* 56, 39-59.

Schwieren, C. and Weichselbaumer, D. 2009. "Does Competition Enhance Performance or Cheating?," *Journal of Economic Psychology*, Forthcoming.

Torgler, B. and N.T. Valev. 2006. "Women and Illegal Activities: Gender Differences and Women's Willingness to Comply over Time," Andrew Young School of Policy Studies Research Paper No. 06-56.

## 7. Geschlecht, Anreize und Peer Pressure (Hr. Baier)

### Einstiegsliteratur:

Bellemare, C., P. Lepage and B. Shearer. 2009. "Peer Pressure, Incentives, and Gender: An Experimental Analysis of Motivation in the Workplace," *Labour Economics*, Forthcoming.

Freeman, R.B. D. Kruse and J. Blasi. 2004. "Monitoring Colleagues at Work: Profit Sharing, Employee Ownership, Broad-Based Stock Options and Workplace Performance in the United States," Discussion Paper No. 647, Centre for Economic Performance.

Heywood, J.S., U. Jirjahn and Georgi Tsertsvadze. 2005. "Getting along with Colleagues – Does Profit Sharing Help or Hurt?" *Kyklos* 58, 557-573.

## 8. Mutterschaft und Erwerbsunterbrechungen (Fr. Weber)

### Einstiegsliteratur:

Beblo, M. S. Bender and E. Wolf. 2006. "The Wage Effects of Entering Motherhood – A Within-Firm Matching Approach," *ZEW Discussion Paper* No. 06-053, Mannheim.

## 9. Familienpolitik im internationalen Vergleich (Fr. Rhode)

### Einstiegsliteratur:

Ruhm, C. 1998. "The Economic Consequences of Parental Leave Mandates: Lessons from Europe," *Quarterly Journal of Economics* 113, 285-317.

Ruhm, C. and J.L. Teague. 1997. "Parental Leave Policies in Europe and North America," in F.D. Blau, ed., *Gender and Family Issues in the Workplace*, Russel Sage Foundation, 133-156.

## 10. Teilzeitarbeit (Hr. Genov)

### Einstiegsliteratur:

Hirsch, B.T. 2005. "Why Do Part-Time Workers Earn Less? The Role of Worker and Job Skills," *Industrial and Labor Relations Review* 58, 525-551.

O'Reilly, J. and S. Bothfeld. 2002. "What Happens After Working Part time? Integration, Maintenance or Exclusionary Transitions in Britain and Western Germany," *Cambridge Journal of Economics* 26, 409-439.

Wolf, E. 2002. "Lower Wage Rates for Fewer Hours? A Simultaneous Wage-Hours Model for Germany," *Labour Economics* 9, 643-663.

## 11. Welche Betriebe nutzen eine familienfreundliche Personalpolitik? (Hr. El-Sherief)

### Einstiegsliteratur:

Budd, J.W. and K. Mumford. 2004. "Trade Unions and Family-Friendly Policies in Britain," *Industrial and Labor Relations Review* 57, 204-222.

Heywood, J.S., W.S. Siebert and X. Wei. 2006. "Examining the Determinants of Agency Work: Do Family Friendly Benefits Play a Role?," *IZA Discussion Paper* No. 2413, Bonn.

Heywood, J.S., W.S. Siebert and X. Wei. 2010. "Work-Life Balance: Promises Made and Promises Kept," *International Journal of Human Resource Management*, Forthcoming.

Heywood, J.S. and U. Jirjahn. 2009. "Family Friendly Work Practices Worker Representation: German Evidence," *Industrial Relations* 48, 121-145.

## 12. Familienfreundliche Personalpolitik und Löhne (Hr. Alfes)

### Einstiegsliteratur:

Heywood, J.S., W.S. Siebert and X. Wei. 2007. "The Implicit Wage Cost of Family Friendly Work Practices," *Oxford Economic Papers* 59, 275-300.

### 13. Erwerbstätigkeit von Müttern und Entwicklung von Kindern **(Fr. Konz)**

#### Einstiegsliteratur:

- Cornelissen, T., U. Jirjahn and Georgi Tsertsvadze 2008. "Parental Background and Earnings: German Evidence on Direct and Indirect Relationships," *Jahrbücher für Nationalökonomie und Statistik* 228, 554-572.
- James-Burdumy, S. 2005. "The Effect of Maternal Labor Force Participation on Child Development," *Journal of Labor Economics* 23, 177-211.
- Joshi, H. and G- Verropoula. "Does Mothers' Employment Conflict with Child Development. Multilevel Analysis of British Mothers Born in 1958," *Journal of Population Economics*.
- Ruhm, C.J. 2008. "Maternal Employment and Adolescent Development," *Labour Economics* 15, 958-983.

### 14. Bildungssystem und Heiratsmarkt **(Fr. Königs)**

#### Einstiegsliteratur:

- Blossfeld, H.P. and A. Timm. "Der Einfluss des Bildungssystems auf den Heiratsmarkt. Eine Längsschnittanalyse der Wahl des ersten Lebenspartners im Lebenslauf," *Zeitschrift für Soziologie und Sozialanthropologie*.
- Blossfeld, H.P., A. Timm und R. Müller. 1998. "Der Einfluß des Bildungssystems auf die Heiratsmuster in Westdeutschland und den USA. Eine vergleichende Längsschnittanalyse der Wahl des ersten Ehepartners im Lebenslauf," Beiträge zur Arbeitsmarkt- und Berufsforschung (BeitrAB), Vol. 215 (1998), 129-166.
- Fernandez, R., N. Guner and J. Knowles. 2005. "Love and Money: A Theoretical and Empirical Analysis of Household Sorting," *Quarterly Journal of Economics* 120, 273-344
- Gould, E. D., and M. D. Paserman. 2003. "Waiting for Mr. Right: Rising Inequality and Declining Marriage Rates," *Journal of Urban Economics* LIII, 257-281.
- Hess, G. D. 2004. "Marriage and Consumption Insurance: What's Love Got to Do with It?" *Journal of Political Economy* CXII, 290-318.
- Jirjahn, U. 2007. "Welche Faktoren beeinflussen den Erfolg im wirtschaftswissenschaftlichen Studium?" *Schmalenbachs Zeitschrift für betriebswirtschaftliche Forschung* 59, 286-314.
- Mare, R. D. 1991. "Five Decades of Educational Assortative Mating," *American Journal of Sociology* LVI, 15-32.

### 15. Determinanten und Konsequenzen von Scheidungen **(Hr. Clever)**

#### Einstiegsliteratur:

- Blossfeld, H.P. und T. Lauthis. 2003. "Determinanten der Wiederheirat nach der ersten Scheidung in der Bundesrepublik Deutschland," *Zeitschrift für Familienforschung* 15, 5-24.
- Kraft, K. 2001. "Unemployment and the Separation of Married Couples," *Kyklos* 54, 67-87.
- Kraft, K. and S. Neimann. 2009a. "Impact of Educational and Religious Homogamy on Marital Stability," *IZA Discussion Paper* No. 4491, Bonn.
- Kraft, K. and S. Neimann. 2009b. "Effect of Labor Division between Wife and Husband on the Risk of Divorces: Evidence from German Data," *IZA Discussion Paper* No. 4491, Bonn.

## Allgemeine Hinweise

Die Seminarleistung setzt sich aus einer schriftlichen Hausarbeit, einem Referat und regelmäßiger Teilnahme zusammen. Die näheren Modalitäten werden in der ersten Seminarsitzung am 15.04.2010 besprochen. Die genauen Termine der weiteren Seminarveranstaltungen werden noch per Aushang bekannt gegeben.

Die Teilnehmerzahl ist begrenzt (maximal 15 Teilnehmer).

Abgabe der Hausarbeiten am 16.07.2010:

- (1) 1 Druckexemplar (inkl. Eidesstattliche Erklärung) im Sekretariat C 421 bei Frau Jansen (10.00 Uhr bis 12.00 Uhr);
- (2) 1 PDF-Version per Email an [holztraeger@uni-trier.de](mailto:holztraeger@uni-trier.de) (bis spätestens um 12.00 Uhr).

Hinweise zur formalen Ausgestaltung der Hausarbeiten finden Sie auf unserer Homepage unter der Rubrik "Tipps für Studierende".

**Ab sofort können sich die Teilnehmer für die Themen anmelden. Die Themenanmeldung möge bitte per Email an Frau Doris Holzträger ([holztraeger@uni-trier.de](mailto:holztraeger@uni-trier.de)) erfolgen. Bitte berücksichtigen Sie, dass die Themen nur einmal vergeben werden.**

gez. Prof. Dr. Uwe Jirjahn

Stand: 12.04.2010