

# Personalökonomik (Stand 22.03.2018)

Uwe Jirjahn

Sommersemester 2018

Montag: 10:00 – 12:00 Uhr (Raum: D 032)

## Gliederung

1. Einführung: Was ist Personalökonomik?
2. Kompensierende Lohndifferenziale
3. Optimale Qualifikationsstruktur der Belegschaft
4. Trade-Off zwischen Beschäftigungsniveau und Arbeitsstunden
5. Befristete vs. unbefristete Beschäftigungsverhältnisse
6. Adverse Selection bei der Personalbeschaffung
7. Moral Hazard und Leistungsentlohnung: Principal-Agent-Modelle
8. Moral Hazard und Lohnhöhe: Effizienzlohntheorie
9. Senioritätsentlohnung
10. Beförderungen
12. Allgemeines und betriebsspezifisches Humankapital
13. Betriebliche Mitbestimmung

## Literatur

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