

Personalökonomik
(VWL-Spezialisierung: Arbeit, Personal und Soziale Sicherung: Teil A)

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Sommersemester 2022
Montag: 10:00 – 12:00 Uhr (Digital)

Gliederung

1. Einführung: Was ist Personalökonomik?
2. Kompensierende Lohndifferenziale
3. Optimale Qualifikationsstruktur der Belegschaft
4. Trade-Off zwischen Beschäftigungsniveau und Arbeitsstunden
5. Befristete vs. unbefristete Beschäftigungsverhältnisse
6. Adverse Selection bei der Personalbeschaffung
7. Moral Hazard und Lohnhöhe: Effizienzlohntheorie
8. Senioritätentlohnung
9. Beförderungen
10. Allgemeines und betriebsspezifisches Humankapital

Literatur

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