

Personalökonomik
(Stand 28.03.2023)

Uwe Jirjahn

Sommersemester 2023
Montag: 08:30 – 10:00 Uhr (Raum: C 402)

Gliederung

1. Einführung: Was ist Personalökonomik?
2. Kompensierende Lohndifferenziale
3. Optimale Qualifikationsstruktur der Belegschaft
4. Trade-Off zwischen Beschäftigungsniveau und Arbeitsstunden
5. Befristete vs. unbefristete Beschäftigungsverhältnisse
6. Adverse Selection bei der Personalbeschaffung
7. Moral Hazard und Leistungsentlohnung: Principal-Agent-Modelle
8. Moral Hazard und Lohnhöhe: Effizienzlohntheorie
9. Senioritätsentlohnung
10. Beförderungen
12. Allgemeines und betriebsspezifisches Humankapital

Literatur

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