

# Personalökonomik

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Montag: 10:00 – 12:00 Uhr (Online)

## Gliederung

1. Einführung: Was ist Personalökonomik?
2. Kompensierende Lohndifferenziale
3. Optimale Qualifikationsstruktur der Belegschaft
4. Trade-Off zwischen Beschäftigungsniveau und Arbeitsstunden
5. Befristete vs. unbefristete Beschäftigungsverhältnisse
6. Adverse Selection bei der Personalbeschaffung
7. Moral Hazard und Lohnhöhe: Effizienzlohntheorie
8. Senioritätsentlohnung
9. Beförderungen
10. Allgemeines und betriebsspezifisches Humankapital

## Literatur

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