

**CURRICULUM VITAE**  
**MEHRZAD B. BAKTASH**

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University of Trier  
Chair of Labor Economics  
Universitätsring 15  
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### **CURRENT POSITION**

02/2020 – Present    Research and Teaching Associate, *University of Trier*.  
Chair of Labor Economics – Prof. Dr. Uwe Jirjahn.

### **EDUCATION**

02/2020 – Present    PhD Candidate in Economics, *University of Trier* (Germany).  
Supervisor: Prof. Dr. Uwe Jirjahn.  
02/2022 – 02/2024    Course Program for Doctoral Students in Economics of Education, Swiss  
Leading House VPET-ECON, *University of Zurich* (Switzerland).  
10/2018 – 01/2020    MSc in European Economic Integration, *University of Trier* (Germany).  
GPA: 95%  
10/2017 – 01/2020    MSc in International Economics, *University of Warsaw* (Poland).  
Double-Degree MSc program jointly with University of Trier.  
GPA: 95%  
10/2015 – 06/2016    Erasmus+ Exchange, BSc in Economics, *Poznan University of Life Sciences*  
(Poland).  
GPA: 95.4%  
10/2013 – 06/2017    BSc in Economics, *Manisa Celal Bayar University* (Turkey).  
GPA: 92%

### **HONORS AND AWARDS**

09/2023 – 09/2024    GLO Virtual Young Scholar, Global Labor Organization.  
10/2019 – 03/2020    Deutschlandstipendium (Germany Scholarship), University of Trier and  
Federal Ministry of Education and Research.  
04/2019 – 10/2019    Stipendien Stiftung (Scholarship Foundation), University of Trier.  
10/2018 – 04/2019    Erasmus+ and Double Degree Scholarship, European Commission.  
10/2015 – 08/2016    Erasmus+ Scholarship, European Commission.  
10/2012 – 08/2017    Turkey Scholarship, Republic of Turkey.

### **ARTICLES IN REFEREED JOURNALS**

Performance Pay and Alcohol Use in Germany, *Industrial Relations*, Vol. 61, 2022, pp. 353-383  
(with John S. Heywood and Uwe Jirjahn).

Worker Stress and Performance Pay: German Survey Evidence, *Journal of Economic Behavior and  
Organization*, Vol. 201, 2022, pp. 276-291 (with John S. Heywood and Uwe Jirjahn).

### **FIELDS OF INTEREST**

Labor Economics, Personnel Economics, Education Economics, Family Economics, Happiness  
Economics.

## **WORKING PAPERS**

Does Performance Pay Increase the Risk of Loneliness?

Does Performance Pay Increase the Risk of Marital Instability? (with John S. Heywood and Uwe Jirjahn).

Are Managers More Machiavellian Than Other Employees? (with Uwe Jirjahn).

Overeducation, Performance Pay and Wages: Evidence from Germany.

## **PRESENTATIONS AND INVITED SEMINARS\***

Royal Economic Society (RES) Annual Conference: Queen's University Belfast (2024).

RWTH Aachen University: Research Seminar in Management and Economics (2024).\*

Public University of Navarre: Economics Department Seminar Series (2023).\*

Warsaw International Economic Meeting (WIEM): University of Warsaw (2023).

Colloquium on Personnel Economics (COPE): Vrije Universiteit Amsterdam (2023), University of Zurich (2024).

Canadian Law and Economics Association (CLEA): University of Toronto (2022, 2023).

Society for the Advancement of Socio-Economics (SASE): Online (2021), University of Amsterdam (2022).

European Institute for Advanced Studies in Management (EIASM): Workshop on Strategic Human Resources Management, Online (2021).

University of Bergamo: Empirical Labor Economics Seminar, Online (2021).\*

## **JOURNAL REVIEWER**

*Industrial and Labor Relations Review, Economics and Human Biology, Journal of Happiness Studies, European Journal of Industrial Relations, Labour.*

## **CONFERENCE REVIEWER**

*Meeting of Young Economists (European Association of Young Economists).*

## **COURSES TAUGHT**

Undergraduate                      Personnel Economics (2020 – Present)

Graduate                              Empirical Labor Economics (2020 – Present)

Applied Microeconometrics Using Stata (2022 – Present)

## **LANGUAGE SKILLS**

Persian (*native*), English (*fluent*), German (*advanced*), Turkish (*advanced*), Uzbek (*advanced*), Pashto (*upper-intermediate*), Hindi (*intermediate*).

## **COMPUTER SKILLS**

Stata, EViews, RStudio, SPSS, Microsoft Office, Graphics.

## **RESEARCH AFFILIATION**

GLO Affiliate (2021 – Present).

## **REFERENCES**

Available upon request.